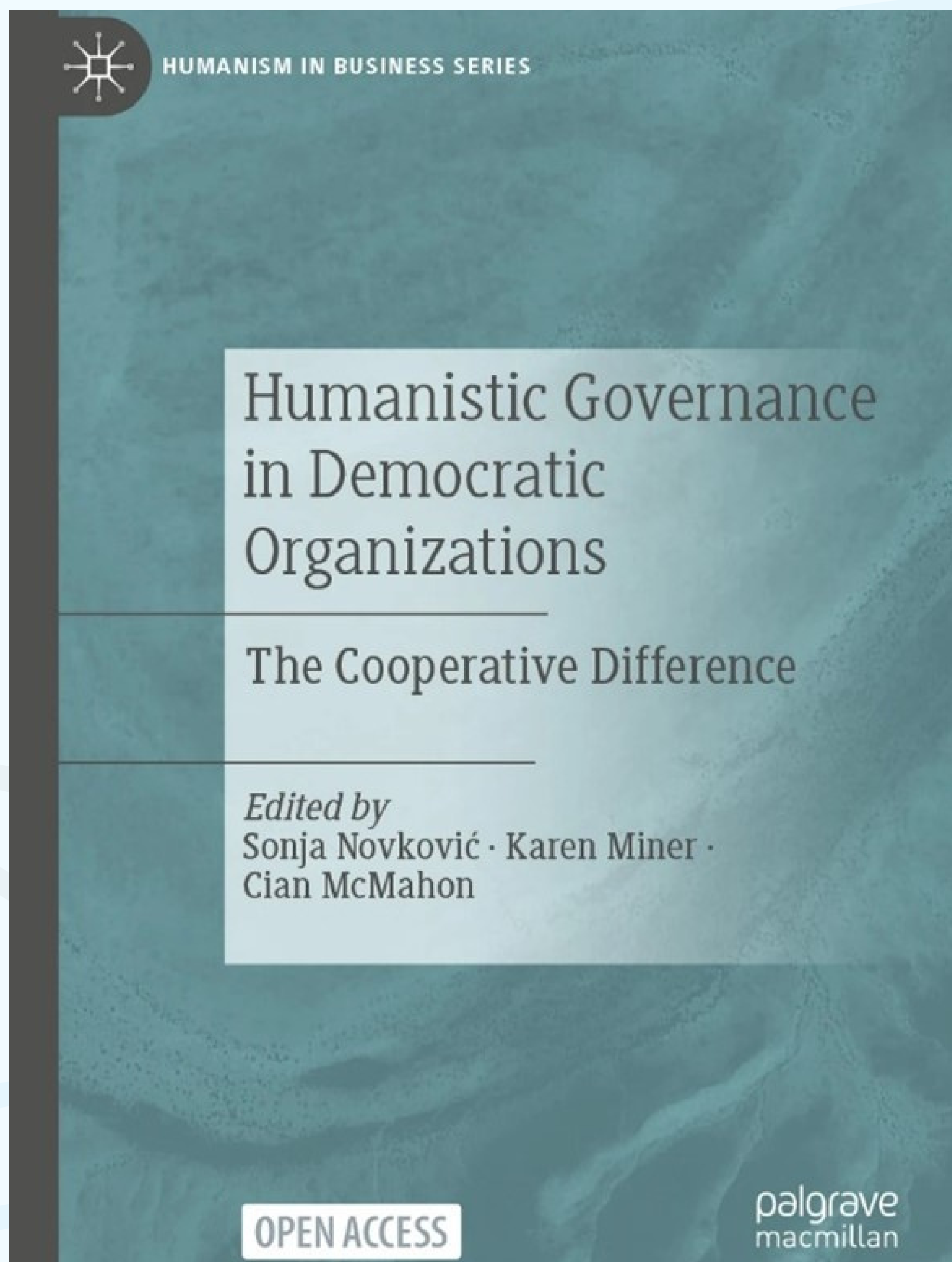


Humanistic Governance in Democratic Organizations: The Cooperative Difference

Editors: Sonja Novković, Karen Miner, Cian McMahon



This open access edited book presents theories and practices of humanistic governance in democratic co-operative organisations. It examines how we can move beyond a profit-first approach, into a framework that prioritises human dignity.

Governance in co-operatives as collective enterprises is about promoting human dignity, democratic decision-making, and engagement (empowerment) of employees and other stakeholders. This approach pays attention to care and regeneration of all natural systems, i.e. it is humanistic, but not anthropocentric.

Well-governed co-ops tend to evolve nested and networked governance structures when they develop and grow, as they strive to practice and uphold the co-operative values and principles—e.g. active member participation, solidarity, and co-operation among co-operatives.

This book includes contributions from leading international co-operative researchers, and covers key challenges and people-centred strategies for all types of co-ops.



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The editors of this volume are grateful for financial assistance from FWO Belgium (SBO project S006 019N) and the Atlantic Canada Opportunities Agency's (ACOA) Atlantic Policy Research Initiative (APRI Project No. 217990).