

From Self-management to General Management: Exploring and Documenting the Spectrum of Possible Organisational Models for Worker Co-operatives in Québec

This research looks at the reasons and contexts that lead worker co-operatives to choose one model of management and governance over another (from self-management to general management) and the associated benefits and challenges, particularly in terms of democratic life.

This research partnership (with Réseau COOP and the support of the Service aux collectivités de l'UQAM) has five objectives:

1. To distinguish various organisational models and place them in context (emergence, evolution) ;
2. To identify the conditions favourable to these models, their advantages and challenges; (to document the associated practices and tools)
3. Document the associated practices and tools;
4. Create opportunities for exchanges between co-operatives;
5. Provide input for the tools used to support the co-operative support ecosystem.

Six focus groups were held with 20 worker co-operatives to gain a better understanding of their business model.



To read the research project, please scan the QR code.



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